

**President, Louis M. Elmy** called the meeting to order at 6:50 PM.

**Superintendent Dr. Bernard S. Prevuznak** led the Pledge of Allegiance to the Flag.

**Board Secretary Leonard B. Przywara** called the roll.

9 MEMBERS PRESENT: Caffrey, Evans, Galella, Katsock, Quinn, Susek, Thomas, Walker, Elmy

President Elmy stated:

- The chair wishes to announce that the Board held an Executive Session prior to the Regular Board Meeting of December 12, 2013.
- THE SUBJECTS DISCUSSED IN EXECUTIVE SESSION RELATED SOLELY TO MATTERS OF EMPLOYEE RELATIONS, LABOR NEGOTIATIONS, AND/OR THREATENED OR ACTUAL LITIGATION.

**Miss Katsock moved, seconded by Mr. Quinn**, to approve the minutes of the Regular Board Meeting of November 6, 2013 and dispense with the reading of those minutes. The vote was as follows:

**All In Favor:** Caffrey, Evans, Galella, Katsock, Quinn, Susek, Thomas, Walker, Elmy

There was no **Treasurer's Report**

There were **no bids to be opened**

### **Unfinished Business**

Mr. Galella inquired as to the status of the security cameras.

Jim Post, Purchasing Agent informed the Board that two (2) proposals were received from Co-Stars vendors in the amounts of \$661,188 and \$ 728,366.

Attorney Wendolowski stated that it was still possible to do cameras on a school by school basis as long as the equipment is purchased through Co-Stars.

Mr. Galella noted that he felt the cost could be significantly reduced if each school was evaluated and the Principal determined how many cameras they would require to address security concerns.

It was also noted by Board Secretary/Business Manager, Leonard Przywara, that there are available resources in the cafeteria fund which can be utilized to pay for any cameras that will be used for surveillance in cafeteria areas of schools.

**Mr. Galella motioned, seconded by Miss Katsock**, to authorize Apollo Group, Inc., to solicit quotes to repair the Wilkes-Barre Memorial Stadium lights. The vote was as follows:

**9 Ayes:** Caffrey, Evans, Galella, Katsock, Quinn, Susek, Thomas, Walker, Elmy

**Communications from the Superintendent**

Dr. Prevuznak welcomed the new Board Members that were appointed at the Reorganization Meeting of December 3, 2013 and expressed his wishes for a cohesive relationship, in light of the fact that we are all here for the students and the entire community of the Wilkes-Barre Area School District.

Dr. Prevuznak stated that the Board requested that he (Dr. Prevuznak) implement an alert system to parents and teachers in regard to early dismissal, delays and cancellations. Dr. Prevuznak informed the Board that the alert system has been implemented and there was no cost to the taxpayers for the alert system.

Dr. Prevuznak informed the Board that the District in conjunction with the NAACP is working toward the recruitment of minority teachers. Dr. Prevuznak stated that the Wilkes-Barre Area School District is initiating an open invitation to colleges/universities in PA and beyond, to participate in the process of recruiting minority teachers.

**Communications from Citizens**

1. Jeff Ney, 730 Metcalf Street, Wilkes-Barre, PA  
Mr. Ney expressed a welcome to the newly elected Board Members on behalf of the Wilkes-Barre Area Education Association and noted that the Education Association is looking forward to working with the entire Board. Mr. Ney also expressed his gratitude to Dr. Prevuznak, Superintendent, on creating an open line of communication with all teachers and staff of the Wilkes-Barre Area School District. Mr. Ney also informed the Board that due to teachers being trained and alert, two (2) teachers were able to help two (2) students who were choking and literally saved their lives. The students were a first grader at Solomon/Plains Elementary and a sixth grader at Dodson Elementary. Mr. Ney noted that the two teachers responsible for saving these students were, Denise Answini, Solomon/Plains Elementary and Justin Correll, Dodson Elementary. Mr. Ney noted that all five elementary schools were represented by their Student Councils in the Wilkes-Barre City Annual Christmas Day Parade and several of the school's student councils visited local nursing homes to bring cheer to the residents of those nursing homes. Mr. Ney also informed the Board that Meyers High School and Kistler Elementary partnered with CEO for a Global Food Drive and was able to provide food for three hundred (300) families.

2. Bob Delescavage, 117 Hemlock Street, Wilkes-Barre, Pa  
Mr. Delescavage addressed the Board in regard to the Per Capita Tax and inquired if there was a certain limit on earnings and age which entitles a tax payer to no longer be responsible to pay Per Capita Tax.

Business Manager/Board Secretary, Leonard B. Przywara, informed Mr. Delescavage that the age limit was sixty-five (65) and the wage limit was five thousand (\$5,000) per year. Mr. Przywara stated that when the Don Wilkinson agency closed all records were turned over to Berkheimer Associates and Berkheimer is in the process of making corrections if necessary, to any records that may require corrections. Mr. Przywara also stated that he is available to assist the tax payers with any concerns or issues they may have.

3. Nicholas Dye, 45 E. Northampton Street, Wilkes-Barre, PA  
Mr. Dye, managing member of D & D Reality Group, addressed the Board in regard to a condominium project with an estimated value of 1.5 million dollars. Mr. Dye informed the Board that taxes are \$36,000 per year, \$15,000 of which goes to the Wilkes-Barre Area School District. Mr. Dye requested the Board to consider a freeze to the assessed value for the first five (5) years, and in the years six (6), seven (7), eight (8), nine (9) and ten (10) to increase the assessed value by twenty (20) percent.

Board President Lou Elmy stated that the Board would evaluate and consider his request.

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4. Tracey Hughes, 73 Spruce Street, Wilkes-Barre, Pa  
Miss Hughes extended a welcome to the new Board Members and said she was aware of their concerns and agenda from their recent campaign. Ms. Hughes noted that she was aware of the Boards concern regarding security issues, such as cameras in school, however, she wanted the Board to be aware of how many of the District schools are failing. Ms. Hughes asked that the entire Board have the students' education as their main priority.
  
5. Patrick Reilley, 1082 Numida Drive, Catawissa, PA 17820  
Mr. Reilley addressed the Board seeking permission to schedule time with building principals to address the teachers of Wilkes-Barre Area School District in regard to 403 payroll savings.  
  
Dr. Prevuznak, Superintendent, stated that he had spoken to him (Mr. Reilly) on a previous occasion and stated that he would discuss the request with the Board and respond directly to Mr. Reilley on behalf of the Board.
  
6. Ronald Shivers, 56 Orchard Street, Wilkes-Barre, PA 18702  
Mr. Shivers addressed the Board in regard to the need to prepare the students of Wilkes-Barre Area School District to go on to higher education and the need to recruit and hire qualified minority teachers in the Wilkes-Barre Area School District. Mr. Shivers noted that the lack of minority teachers is disturbing and provides very few minority teachers to serve as role models to all of the students attending Wilkes-Barre Area School District. Mr. Shivers also noted a need for African American History to be included in the curriculum in order to provide all students an education in regard to African American History. Mr. Shivers also informed the Board that Meyers High School was not handicap accessible and it was mandated by law that all buildings be handicap accessible for those individuals with special needs.

**LUZERNE INTERMEDIATE UNIT**

Miss Katsock informed the Board that the next meeting of the LIU will be held Wednesday, December 18, 2013, at 6:30 PM at the Luzerne Intermediate Unit. Miss Katsock noted that all Wilkes-Barre Area Board Members were given copies of the minutes of the November LIU Board Meeting.

**WILKES-BARRE AREA CAREER AND TECHNICAL CENTER**

Mr. Quinn informed the Board that a copy of the Board Meeting Minutes of the November Meeting held at the Wilkes-Barre Area Career and Technical Center has been provided to the Board of Directors of the Wilkes-Barre Area School District. Mr. Quinn noted that the Reorganization Meeting of WBACTC will be held on Monday, December 16, 2013 at 6:30 PM.

There was no **CURRICULUM COMMITTEE REPORT**

**BUDGET FINANCE COMMITTEE REPORT**

Mr. Quinn presented the following report and recommendations for the Board's approval:

**A. ADMINISTRATIVE**

1. That approval be given to exonerate the following listed property owner from the payment of school property taxes. The Pennsylvania State Veterans' Commission for Real Estate Tax Exemption has verified with the Department of Veterans Affairs that the property owner is totally and permanently disabled as a result of service connected causes incurred during a period of war or armed conflict.

PROPERTY OWNER	ADDRESS	EFFECTIVE DATE
Thomas J. Lynch	8 Scott Street Plains, PA	March 7, 2013

2. That ratification be given to the Repository Tax Sale by Northeast Revenue Service, LLC, as agent for the Luzerne County Tax Bureau as follows:

PROPERTY OWNER	PARCEL NO.	PROPOSED BID
John W. Rhodes 32 Gravel Street Wilkes-Barre, PA	73-H10NE2-004-07A-000	\$500.00
John W. Rhodes 32 Adj. Gravel Street Wilkes-Barre, PA	73-H10NE2-004-007-000	\$500.00

**B. FEDERAL**

That, in accordance with the authority of the Board, the following Federal Project wire transfer #201300248 and Federal AP Checks 1273-1281, Chapter I wire transfers #201300239-201300247 and Chapter AP checks 1256-1260 were drawn for payment since the last regular meeting of the Board of Education held on November 6, 2013 be approved.

- C. That payment be approved for the following General Fund wire transfers for November 1 through November 30, 2013 and General Fund checks #33463-33594 and Food Service checks #2301-2316 which were drawn for payment since the last special meeting of the Board of Education held on October 7, 2013.
- D. That the checks listed on the following pages # 33595-33817 which have been inspected be approved and that orders be drawn for the respective amounts set down opposite the names of persons or firms.

Mr. Quinn moved, seconded by Ms. Thomas, to adopt the report. The vote was as follows:

**9 Ayes:** Caffrey, Evans, Galella, Katsock, Quinn, Susek, Thomas, Walker, Elmy

**1 Nay:** Katsock, – Items: C & D

There was no **ATHLETIC COMMITTEE REPORT**

**CONTRACTED SERVICES COMMITTEE REPORT**

**Dr. Susek presented the following report and recommendations for the Board's approval:**

1. That approval be given to enter into a contract with Conrad Siegel, Actuaries to provide an analysis of Healthcare Reform and the Employer Shared Responsibility Coverage Mandate for the District, to meet the requirements of the Affordable Care Act (ACA), in accordance with their proposal at a fee not to exceed \$7,000.00.

**Dr. Susek moved, seconded by Miss Katsock, to adopt the report. The vote was as follows:**

**9 Ayes:** Caffrey, Evans, Galella, Katsock, Quinn, Susek, Thomas, Walker, Elmy

**BUILDING & GROUNDS COMMITTEE REPORT**

**Dr. Susek presented the following report and recommendations for the Board's approval:**

1. **Requests for USE OF SCHOOL FACILITIES:**

**COUGHLIN HIGH SCHOOL**

Bear Creek Charter School requests permission to lease Coughlin Auditorium on Tuesday, May 14, 2014 from 5:00 PM to 8:30 PM for their "Annual Spring Concert".

**G.A.R. HIGH SCHOOL**

The G.A.R. Football Booster Club requests permission to use the cafeteria at G.A.R. High School on Sunday, January 26, 2014 from 1:00 PM to 4:00 PM for their "Annual Awards Banquet".

**SOLOMON/PLAINS COMPLEX**

The Senior Class of James M. Coughlin High School requests permission to use the cafeteria, gym and school grounds at Solomon/Plains Complex to host a Senior Class fundraiser, "Coughlin Care Fair", to be held on Saturday, May 10, 2014 from 11:00 AM to 5:00 PM.

2. **Requests for USE OF GYMS, STADIUM, & FIELDS:**

**DAN FLOOD ELEMENTARY**

Dan Flood Elementary PTO requests permission to host a "Movie Night Fundraiser-Despicable Me 2" in the gym at Dan Flood Elementary on January 24, 2014 from 6:00 PM to 9:30 PM and a "Zumba, Arts & Crafts and Game Night Fundraiser" on February 21, 2014 from 7:00PM to 9:30 PM.

**COUGHLIN HIGH SCHOOL**

Frank Bonner, Regional Director of the "Hoop Shoot Contest" requests permission to lease the auditorium at Coughlin High School on Saturday, March 22, 2014 from 8:00 AM to 12:00 PM for the "Regional Hoop Shoot Contest".

**Dr. Susek moved, seconded by Miss Katsock, to adopt the report. The vote was as follows:**

**All In Favor:** Caffrey, Evans, Galella, Katsock, Quinn, Susek, Thomas, Walker, Elmy

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**LEGISLATIVE /FEDERAL REPORT**

**Miss Katsock presented the following report and recommendations for the Board's approval:**

1. That approval be given to authorize the District to enter into Inter-District Agreements with other Local Educational Agencies (LEAs), to provide Title I services to participating non-public school students who meet the eligibility requirements of Title I, Improving Basic Programs.

**Miss Katsock moved, seconded by Mr. Galella, to adopt the report. The vote was as follows:  
9 Ayes:** Caffrey, Evans, Galella, Katsock, Quinn, Susek, Thomas, Walker, Elmy

**MATERIAL SUPPLIES REPORT**

**Mr. Galella presented the following report and recommendations for the Board's approval:**

That having inspected the bids opened on November 27, 2013 that the award is made to the following bidders:

1. Spring Sports Supplies and Equipment

**COUGHLIN BASEBALL**

	QTY	U/ M	DESCRIPTION	LOW	AWARD	TOTAL
1	1	dz	Easton Incrediball Softstitch Baseball, 1B1DZ	\$32.28	BSN	\$32.28
2	3	dz	BADEN All Weather Practice Ball,WHITE BLUE STITCH	\$34.00	BATTAGLIA	\$102.00
3	2	ea	PITCH COUNTERS	\$2.99	PYRAMID	\$5.98
4	3	dz	Blemish Practice Balls, A1010 Wilson	\$24.94	BSN	\$74.82
5	1	ea	SWIFT STICK TRAINING BAT, 34" ADULT	\$29.90	METUCHE N	\$29.90
6	1	ea	SOCK NET AND FRAME	\$119.95	PYRAMID	\$119.95
7	1	ea	Adjustable baseball basket, yellow/silver legs,1162561 BSN	\$82.98	BSN	\$82.98
8	1	ea	Helmet hanging bag, black, 1187038 BSN	\$22.49	PYRAMID	\$22.49
9	1	ea	Bat, Rawlings Velo Adult , blk/wht, (-3) 32"- 29oz. BBCOR	\$226.98	BSN	\$226.98
10	1	ea	Bat, Louisville Slugger Exogrid ( -3 ) Adult , BB13EX, 33"- 30oz. BBCOR	\$209.95	PYRAMID	\$209.95
11	1	ea	Bat, Louisville Slugger Balanced -3 Adult Baseball, BB136, 33"-30oz BBCOR	\$115.00	METUCHE N	\$115.00
12	1	ea	Bat, Marucci -3 Adult Baseball,DXCFC13, 33"-30oz.BBCOR	\$265.00	BATTAGLIA	\$265.00
13	1	ea	Bat, DeMarini Vexxum -3 Adult Baseball,DXVNC13, 32"-29oz.BBCOR	\$148.00	BATTAGLIA	\$148.00
14	48	pr	Socks, solid tube OBK Twin City,navy 9-12	\$1.79	PYRAMID	\$85.92
15	24	ea	Belts, Adams Adult 1 1/2" Elastic Belt,navy web, BUCK26, 32"- 46"	\$1.85	BATTAGLIA	\$44.40
16	72	ea	Baseball caps, Richardson Flexfit 585 wool blend, NAVY w/emboidered	\$13.36	BSN	\$961.92
						<b>\$2,527.57</b>

**G.A.R. BASEBALL**

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17	44	ea	Baseball Caps, PFX 400 Outdoor Pro Flex	\$12.95	BSN	\$569.80
18	44	ea	Baseball Caps FLEXFIT PULSE CAPS CROWN: GREY VISOR: NAVY PIPE:	\$13.36	BSN	\$587.84
19	2	ea	Bat, MARUCCI BBCOR BAT, 1-32", 1-33" BLACK-2	\$135.00	BATTAGLIA	\$270.00
20	2	ea	Bat , DEMARINI CF5 32", WTDXCFC2932-LE	\$304.95	PYRAMID	\$609.90
21	2	ea	Bat, DEMARINI VOODOO 32", WTDXVDC2932-14	\$229.95	PYRAMID	\$459.90
22	1	ea	Bat, DEMARINI VOODOO 32.5", WTDXVDC295325-14	\$229.95	PYRAMID	\$229.95
23	1	ea	BBPL JACK CORBETT BASE BASES ONLY, 12901010	\$186.00	BATTAGLIA	\$186.00
24	1	ea	Line-up cards,Glover's 4 sheet, 35/pk, BB-103, <b>NO SUB</b>			
25	72	pr	Baseball socks, Twin Cities Ultimate, Navy, OBK	\$1.79	PYRAMID	\$128.88
26	1	ea	Batting tee, heavy duty, WTAT7375	\$14.00	BATTAGLIA	\$14.00
27	2	ea	Scorebooks, Peterson Baseball	\$2.49	BATTAGLIA	\$4.98
28	1	ea	Glover Binder, GLB	\$16.99	BSN	\$16.99
29	1	ea	Glover baseball insert, GLI	\$11.90	BATTAGLIA	\$11.90
30	2	ea	Fungo Bat, Easton MLF6, 37" Navy barrel, <b>NO SUBSTITUTE</b>	\$38.14	BSN	\$76.28
31	3	dz	Synthetic Cover Official Size Baseballs OLB A1030 Wilson	\$36.09	PYRAMID	\$108.27
32	3	ea	BUCKET WITH THREE DOZEN A1030 BASEBALLS	\$89.11	BSN	\$267.33
33	48	ea	Baseball belts, UB , navy	\$1.85	BATTAGLIA	\$88.80
34	1	ea	NYLON EQUIPMENT BAG, E13			
35	1	ea	EASTON STEALTH SPEED CHEST PROTECTOR, A165060, NAVY	\$74.99	BATTAGLIA	\$74.99
36	1	ea	EASTON STEALTH SPEED LEG PROTECTOR NAVY/GREY, A165061	\$74.99	BATTAGLIA	\$74.99
37	2	ea	MACGREGOR BAT BAG, 1186987	\$21.44	BSN	\$42.88
38	2	ea	EASTON STEALTH SE HELMET ,165300, NAVY/GREY	\$82.00	BATTAGLIA	\$164.00
39	1	ea	EASTON NATURAL CHEST PROTECTOR NAVY, A165108	\$38.00	BATTAGLIA	\$38.00
40	1	ea	EASTON NATURAL LEG GUARDS NAVY, A165109	\$46.00	BATTAGLIA	\$46.00
41	1	ea	15" BASE AND MOUNTS, A1500	\$310.00	BATTAGLIA	\$310.00
42	1	ea	Glove,catcher's, Rawlings Pro, PRO43CMJT, NO SUB	\$175.99	PYRAMID	\$175.99
43	3	ea	RIP-IT AIR , 2-32" 1-32.5" B1303A	\$255.00	BATTAGLIA	\$765.00
44	1	ea	JUGS SHORT TOSS FIXED PROTECTIVE SCREEN, S5015	\$135.00	BATTAGLIA	\$135.00
45	1	ea	ROBIC TWELVE MEMORY STOP WATCH, SC-505W	\$15.25	PYRAMID	\$15.25
						<b>\$5,472.92</b>

**MEYERS BASEBALL**

46	42	ea	Baseball Caps, Richardson R-Flex Fit PTS40CX Dryve, Royal Blue,gold button	\$13.36	BSN	\$561.12
47	42	ea	Baseball Caps, Outdoor PFX120, jersey mesh Royal blue with gold	\$12.89	BSN	\$541.38
48	10	ea	Thermal long sleeve shirts, Therma Base Pro Style Trainer,fleece,royal	\$43.95	BSN	\$439.50
49	60	pr	Baseball Socks, Royal Blue Twin Cities, 24 pr- UB10 Sizes: 10-13	\$4.94	BSN	\$296.40
50	36	pr	Baseball Socks,Gold Twin Cities,12 pr- UB10 Sizes: 10-13	\$4.94	BSN	\$177.84

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51	48	ea	Athletic Supporters with Cup 7185, 18SM, 18M, 12L	\$5.45	BATTAGLIA	\$261.60
52	2	ea	Bat bags, Diamond Team (holds up to 12) Black	\$42.79	METUCHE N	\$85.58
53	1	ea	Baseball scorebook binder, Glovers, 15 1/2" x 13"	\$16.99	BSN	\$16.99
54	2	ea	Bat,Easton MAKO,S3-3,1-32"/29oz. 1- 33"/30oz BBCOR	\$355.00	BATTAGLIA	\$710.00
55	2	ea	Bat,Marruci Team, -3, 1 - 32"/29oz. 1 - 33"/30oz BBCOR Royal Blue	\$130.00	BATTAGLIA	\$260.00
56	2	ea	Bat,Rawlings VELO -3 ,BG2, 1-32"-29oz. 1 - 33"/30oz, BBCOR	\$226.98	BSN	\$453.96
57	6	ea	Grips, Easton ProTack, black			
58	2	ea	Bat,Louisville ATTACK -3,BB126, 1-32"-29oz. 1-33"/30oz, BBCOR	\$269.95	PYRAMID	\$539.90
59	1	ea	Batting tee, Osborne yellow pro, hexagon, single position w/1 stem	\$99.95	METUCHE N	\$99.95
60	1	ea	Equipment bag, Louisville Slugger Oversized w/wheels, LOWGB, royal,	\$36.99	PYRAMID	\$36.99
61	1	ea	"L" Screen replacement net, black, VB-CS47743NET	\$55.00	BATTAGLIA	\$55.00
62	1	ea	Replacement net first base, black, VB-BS47710NET	\$55.00	BATTAGLIA	\$55.00
63	2	ea	Scorebooks, Peterson's Scoremaster	\$2.90	BATTAGLIA	\$5.80
64	2	ea	Line-up cards,Glover's 4 sheet, 35/pk, BB-103, <b>NO SUB</b>			
65	4	ea	Jackets, Majestic ProStyle full zip Therma Base, Royal, <b>NO SUB</b>	\$95.00	BSN	\$380.00
						<b>\$4,977.01</b>

**COUGHLIN JR HIGH BASEBALL (SOL/PLNS)**

66	2	pkg	Line-up cards,Glover's 4 sheet, 35/pk, <b>NO SUB</b>			
67	3	ea	Scorebooks, Peterson Baseball	\$2.79	BATTAGLIA	\$8.37
68	6	dz	Practice balls, Wilson A110105	\$24.94	BSN	\$149.64
69	2	ea	Fungo Bat, Easton A111416 <b>NO SUBSTITUTE</b>	\$42.00	BATTAGLIA	\$84.00
70	60	ea	T-Shirts, Russell, greyw/ navy front chest imprint script "COUGHLIN	\$7.85	BATTAGLIA	\$471.00
71	6	ea	T-Shirts, Russell, greyw/ navy front chest imprint script "COUGHLIN	\$6.50	BATTAGLIA	\$39.00
72	75	pr	Socks, Navy, Twin Cities 10-13 OBK	\$1.98	BSN	\$148.50
73	70	ea	Baseball caps,Flexfit 585 wool blend, Navyw/emboidered	\$13.36	BSN	\$935.20
74	3	dz	Baseball Express Safe-T-Soft T-Ball Baseball	\$22.00	BATTAGLIA	\$66.00
75	2	ea	Markwort Metal Pitch Counter	\$4.50	METUCHE N	\$9.00
76	3	ea	Bat,Demarini Vexxum BBCOR 2014 (-3) Adult , 1 -30/27oz.	\$162.50	METUCHE N	\$487.50
77	2	ea	Buckets, indoor/outdoor w/lids, Wilson	\$10.44	BSN	\$20.88
						<b>\$2,419.09</b>

**COUGHLIN GIRLS SOFTBALL**

78	36	pr	Socks, Adult Solid Multi-Sport Game Sock, Navy, Knee-High	\$1.79	PYRAMID	\$64.44
79	1	ea	Team equipment bag, wheeled Champion x/large, baseball-softball	\$41.95	PYRAMID	\$41.95
80	1	ea	Portable net, BOW NET baseball/softball big mouth w/strike zone accessor	\$134.64	BSN	\$134.64
81	1	ea	Throwing screen net BOW NET, fastpitch	\$146.00	BATTAGLIA	\$146.00



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82	1	ea	Soft Toss BOW NET baseball-softball portable net	\$124.00	BATTAGLIA	\$124.00
83	1	ea	Bat, Easton 2014 Synge -11.5 Fastpitch Bat, 34" 22.5oz	\$166.00	METUCHE N	\$166.00
84	1	ea	Bat, Easton 2014 Synge -11.5 Fastpitch Bat, 33" 21.5oz	\$166.00	METUCHE N	\$166.00
85	30	ea	JERSEY, TEAMWORK SOFTBALL 725 NAVY/SCARLET/WHITE	\$67.95	BSN	\$2,038.50
86	1	ea	Softball Scorebook, Glovers, 25 game/binder, NO SUB			<b>\$2,881.53</b>

**G.A.R. GIRLS SOFTBALL**

87	24	pr	SOLID COLOR LOGO SOCKS NAVY, LTAK	\$8.99	BSN	\$215.76
88	1	ea	Softball Scorebook, Glover's short form/book, GLSB	\$8.50	BATTAGLIA	\$8.50
89	25	ea	Softball T Shirts, Short Sleeve, White with Navy, numbered 1-25, 8" on back	\$8.99	BSN	\$224.75
90	26	ea	BADGER B-CORE MOCK MOCK NAVY	\$15.89	BSN	\$413.14
91	24	ea	Softball Visors, Longstreth SDZV/S, Dazzle Navy with	\$14.95	BSN	\$358.80
92	1	ea	Bat, EASTON FASTPITCH SPEED BRIGADE BAT (-13) 34", FP14S500	\$71.00	BATTAGLIA	\$71.00
93	1	ea	Bat, EASTON FASTPITCH SPEED BRIGADE BAT (-13) 33" FP14S500	\$71.00	BATTAGLIA	\$71.00
94	1	ea	Batting tee, Swing Rite 12830500	\$29.96	BSN	\$29.96
95	12	ea	SAUCER CONES RED	\$0.36	BSN	\$4.32
96	1	ea	CONE CARRIER	\$2.84	BSN	\$2.84
97	7	ea	BADGER POLO SHIRT NAVY/GR	\$30.95	BSN	\$216.65
						<b>\$1,616.72</b>

**G.A.R. JR. HIGH GIRLS SOFTBALL**

98	1	ea	Equipment bag, wheeled 1048933, 38" X 16" X 15"	\$48.00	BATTAGLIA	\$48.00
99	24	pr	SOLID COLOR LOGO SOCKS NAVY	\$8.99	BSN	\$215.76
100	24	ea	Softball Visors, Longstreth SDZV/S, Dazzle Navy with	\$14.95	BSN	\$358.80
101	1	ea	Scorebook, Glover short form, GLSB	\$8.60	BATTAGLIA	\$8.60
102	1	ea	SOFTBALL PITCHER SCREEN, B427780	\$164.74	BSN	\$164.74
103	1	ea	WORTH FASTPITCH LIBERTY CATCHERS HELMET NAVY, W606515	\$54.89	BSN	\$54.89
104	1	ea	WORTH FASTPITCH LIBERTY CATCHERS CHEST PROTECTOR NAVY,	\$45.95	PYRAMID	\$45.95
105	1	ea	JUGS RECHARGABLE BATTERY PACK, A0050	\$198.99	PYRAMID	\$198.99
106	1	ea	WORTH FASTPITCH LIBERTY CATCHERS LEG GUARD, W603073	\$51.95	PYRAMID	\$51.95
107	1	pr	STRIKER II SWING TRAINER, 12912295	\$66.00	BATTAGLIA	\$66.00
108	24	ea	SOFTSTITCH 12" TEAM PACK 12" NEON, A122609T	\$3.62	BSN	\$86.88
						<b>\$1,300.56</b>

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**MEYERS GIRLS SOFTBALL**

109	25	ea	NIKE MOD FULL-BUTTON S/S JERSEY VEGAS GOLD, 269941	\$95.50	BSN	\$2,387.50
110	25	ea	NIKE STOCK ALL OUT 3/4 PANT 419 NAVY/WHITE 553208	\$32.00	BSN	\$800.00
111	24	pr	Softball Socks, Twin Cities Acrylic Tube Sock Solid, Navy	\$1.79	PYRAMID	\$42.96
112	25	ea	Jackets, quarter-zip pullover, Champion, navy w/gold embroidery, "MEYERS"	\$37.00	BSN	\$925.00
113	1	ea	Bat, Easton Synge -10, FP11SG, 33"/21.5oz	\$166.00	METUCHE N	\$166.00
114	1	ea	Bat, Anderson Ignite FP-10, 33"/22oz			
115	2	ea	Bat, Louisville Slugger Xeno (-10) FP13X, 1- 32"/22oz 1- 33"/23oz.	\$199.95	PYRAMID	\$399.90
116	1	ea	Bat, DeMarini CF6 2014 FP DXCF1, 33"/23oz	\$239.95	PYRAMID	\$239.95
117	2	ea	Home Plate, Schutt Strike Zone B32-1194081	\$11.96	METUCHE N	\$23.92
118	30	ea	Cold Gear comprssion mock,navy, 10-sm, 9-m, 6-lg, 3-xl, 2-xxl	\$29.00	BATTAGLIA	\$870.00
119	2	ea	Scorebook, Glovers short form	\$8.60	BATTAGLIA	\$17.20
120	1	ea	Glover's Binder B32-MSGLBIND	\$16.99	BSN	\$16.99
121	3	dz	Whiffle balls, softball size, yellow	\$6.95	METUCHE N	\$20.85
122	6	ea	Travel tee replacement top, Schutt B32-1036978	\$5.95	METUCHE N	\$35.70
123	2	ea	Bucket, MacGregor B32-1184785	\$10.44	BSN	\$20.88
124	2	ea	Bow Net Big Mouth screen,BN-BBM	\$128.00	BATTAGLIA	\$256.00
125	24	ea	Incrediball Easton softball 12"	\$3.62	BSN	\$86.88
126	30	ea	Belts, Baseball/softball, vegas gold, B32-UA122	\$1.94	BATTAGLIA	\$58.20
127	1	ea	Grooming rake, Double Play, 36" w	\$54.94	BSN	\$54.94
128	1	ea	Drag mat, All Steel B32-DMAT3X5	\$109.36	BSN	\$109.36
						<b>\$6,532.23</b>

**COUGHLIN BOYS/GIRLS VARSITY TRACK**

129	1	ea	Shot put, Cantabrian Gold #5206A, 1.6kg	\$175.00	AAE	\$175.00
130	1	ea	Discus, UCS Blue Flyer , womens, MF5397A, NO SUB	\$155.00	MF	\$155.00
131	1	ea	Tiger Tail, #9737A, 22"	\$23.95	MF	\$23.95
132	1	ea	Shot put, First Place ,MF4453A, 4K	\$17.75	MF	\$17.75
133	6	ea	Champion athletic sweatshirt w/hoods, size Med, navy	\$40.00	BSN	\$240.00
134	6	ea	Sweatpants,Champion, size small, navy, as had to match last year	\$15.00	BSN	\$90.00
135	1	ea	Pole vault pole, UCS Spirit, 13' 150LB, SP400/68 <b>NO SUB</b>	\$450.00	MF	\$450.00
136	10	bg	needle spikes,3/16", MF 4638A, 100/bg	\$8.00	MF	\$80.00
137	2	ea	Starter pistol blanks .32 black powder, MF471A	\$44.00	MF	\$88.00
138	1	ea	Measuring Tape,#4276A, 100FT	\$6.86	BSN	\$6.86
139	1	ea	Measuring Tape, 330ft	\$15.09	PYRAMID	\$15.09

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140	1	ea	Stop watch, Accusplit AX740PRO, NO SUB	\$21.98	PYRAMID	\$21.98
141	1	ea	Throwing Ball, #3166A, 880GR	\$20.50	MF	\$20.50
142	1	ea	Cooler Gatorade 3 gallon	\$42.36	S&S	\$42.36
						<b>\$1,426.49</b>

**G.A.R. TRACK**

143	43	ea	COMMENCE HOODED PULLOVER 420 NAVY/WHITE	\$46.95	BSN	\$2,018.85
144	43	ea	ACCELERATE PANTS 301 NAVY/WHITE	\$34.95	BSN	\$1,502.85
						<b>\$3,521.70</b>

**MEYERS TRACK**

145	1	ea	Pole vault crossbar, 14' 10" UCS Spirit, NO SUB	\$165.00	MF	\$165.00
146	2	ea	Tape measure, 200ft, Komelon, NO SUB	\$15.25	AAE	\$30.50
147	5	ea	Spikes, needle 3/16"	\$8.00	MF	\$40.00
148	1	ea	Javelin, womens Legend I regular tip, 600GR	\$165.00	MF	\$165.00
149	1	ea	Javelin, Men's Legend Regular Tip, Legend I 800GR	\$180.00	MF	\$180.00
150	13	ea	Batons,aluminum	\$1.49	BSN	\$19.37
151	2	ea	Stop watch, CEI	\$26.50	MF	\$53.00
152	1	ea	Shot, First Place steel cased, 4kg (95mm)	\$66.00	MF	\$66.00
153	1	ea	Discus, First Place Red, 1kg womens	\$25.00	AAE	\$25.00
						<b>\$743.87</b>

**COUGHLIN BOYS TENNIS**

154	3	cs	Tennis balls, Wilson X Duty, T1001,Optic Yellow	\$59.52	PYRAMID	\$178.56
155	1	ea	Net, Courtmaster Royale #708 DHS double center,NO SUB	\$250.00	METUCHE N	\$250.00
156	6	ea	Center straps, polyprop, white	\$2.88	BSN	\$17.28
157	12	ea	Forten the Worm vibration dampener, 2pk			
						<b>\$445.84</b>

**COUGHLIN BOYS VOLLEYBALL**

158	2	ea	Volleyball Scorebooks NFHS ,Cramer 191307R (NO SUB)	\$5.99	BSN	\$11.98
159	4	ea	Volleyball Game Balls, Baden Perfection VX5EC, NO SUB	\$42.00	BATTAGLIA	\$168.00
160	10	pr	Knee Pads, Tachikara TKP E4190, White, 5-M, 5-LG round face NO SUB	\$9.86	S&S	\$98.60
						<b>\$278.58</b>

**DISTRICT BASEBALL**

161	60	dz	Baseballs, Wilson A1010 PRO-RS SST Must Have PIAA Logo, NO SUBSTITUTE	\$60.00	BATTAGLIA	\$3,600.00
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**DISTRICT SOFTBALL**

162	20	dz	Softballs, Wilson A9011BSST Optic yellow, Must have PIAA Logo, NO SUBSTITUTE	\$62.00	BATTAGLIA	\$1,240.00
						<b>\$4,840.00</b>

TOTAL \$38,984.11

**Mr. Galella moved, seconded by Miss Katsock,** to adopt the report. The vote was as follows:

**9 Ayes:** Caffrey, Evans, Galella, Katsock, Quinn, Susek, Thomas, Walker, Elmy

### **PERSONNEL COMMITTEE REPORT**

**Dr. Susek presented the following report and recommendations for the Board's approval:**

All appointments are made pending receipt of required clearances and any applicable pre-employment drug test.

#### **A. Professional**

1. That **Michael Grebeck** be appointed Acting Elementary Principal under the Act 93 Agreement effective December 10, 2103, but not before all PDE required clearances and documents have been submitted.
2. That **Inez Weinstock** be appointed Acting Assistant Principal under the Act 93 Agreement effective December 10, 2103, but not before all PDE required clearances and documents have been submitted.
3. That **Aiden McKenna** be appointed Acting Assistant Principal under the Act 93 Agreement effective December 10, 2103, but not before all PDE required clearances and documents have been submitted.
4. That **Stephen Stahl** be appointed Dean of Students under the Act 93 Agreement effective December 10, 2103, but not before all PDE required clearances and documents have been submitted.
5. That **Justin Correll** be appointed Acting Dean of Students under the Act 93 Agreement effective December 10, 2103, but not before all PDE required clearances and documents have been submitted.
6. That **Robert Makaravage** be appointed Acting Data/Cyber School Administrator under the Act 93 Agreement effective December 10, 2103, but not before all PDE required clearances and documents have been submitted.
7. That **Lauren Greeley** be granted a leave under FMLA expected to begin January 21, 2013 and expected to return on March 18, 2013.
8. That **Sharon Frey** be granted a medical sabbatical for the second semester of the 2013-14 school year, pending physician certification.
9. That **Theodora Springfield** be granted a medical sabbatical for the second semester of the 2013-14 school year, pending physician certification.

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10. The following members of the professional staff, having made claim for incentive raise under the Collective bargaining Agreement and having produced official transcripts listing the graduate credits earned, be granted the following effective **September 10, 2013**:

**Bachelor's +15**

Jason Blazosek  
Kathleen Maloney  
Janna Michael  
Mary Mushock  
Amy Peters  
Brandilynn  
Schmoll

**Bachelor's +39**

John Woloski III

**Masters'**

Jaime Baldoni  
Geoffrey Bell  
Amy Blasco  
Janelle Burcicki  
Kaitlyn Carr  
Kelly Paul  
Amanda Searfoss  
Christopher Sedon

**Masters' +9**

Cecilia Baltusavich  
Melissa Chase  
Brooke Joyce  
David Lewis  
Mary Olszewski  
Lynn Sebia  
Lauren Stamm  
Maria Sullivan

**Masters' +18**

Colleen Franchi  
Michael Galli  
Erin McGavin  
Amy Pascall  
Desiree Podrasky  
Joseph Rodzinak

**Masters' +27**

Stacey  
Chronowski  
Yvonne Corcoran  
Brian Hampel  
Amber Jacobs  
Amanda Jez  
Todd Jones  
Patricia Keefer  
Melissa Sindaco  
Stephen Stahl  
Jennifer Welgosh

**Masters' 36**

Lea Cochran  
David  
Hagenbaugh  
Leslie Parry  
Ronald Swingle  
Michael Ward  
Mary Jo  
Youngblood

**Masters' 45**

Donna Christian  
Jennifer Decker  
Michelle Krzywicki  
Shelley Liva  
Amanda Marko  
Kelly Pryor  
Darlene  
Steinberger  
Kathleen Szafran

**Masters' 54**

Marissa Bradshaw  
Tania Burton  
Eric Crahall  
Justin Correll  
Jennifer Jones  
Karen Kwak  
Kristin Laiuvara  
Mitchell Marcks  
Jill Milunic  
Barry Snyder  
Jill Ann Space  
Barbara  
Stefanofski  
Bernard Svab  
Nicole Tomek

11. That the following members of the professional staff, having made claim for incentive raise under the Collective bargaining Agreement and having produced official transcripts listing the graduate credits earned, be granted the following effective **December 10, 2013**:

**Masters'**

Jamee Rucco

**Masters' +36**

Maria Bowman

12. The following members of the professional staff, having made claim for incentive raise under the Act 93 Agreement and having produced official transcripts listing the graduate credits earned, be granted the following effective **September 10, 2013**:

**Masters' 36**

Thomas Zelinka

**Masters' 54**

Michael Corcoran

**B. CLASSIFIED**

Security Greeters

1. That **William Ott** be appointed as a Security Greeter at Coughin, G.A.R., Meyers and Solomon Plains Jr. High effective December 10, 2013, but not before all PDE required clearances and documents have been submitted.

Secretarial

1. That **Laverne O'Boyle** be appointed a twelve month Grade III secretary in the curriculum office at a salary in accordance with the Collective Bargaining Agreement, effective December 10, 2013, but not before all PDE required clearances and documents have been submitted.

Teacher associate

1. That **Michele Yelland** be appointed a 20 hour per week attendance aide at an hourly rate in accordance with the Collective Bargaining Agreement, effective December 10, 2013, but not before all PDE required clearances and documents have been submitted.
2. That **James Pugh** be appointed a 12.5 hour per week library aide at an hourly rate in accordance with the Collective Bargaining Agreement, effective December 10, 2013, but not before all PDE required clearances and documents have been submitted.
3. That **Patricia Kondracki** be appointed a 30 hour per week library aide at an hourly rate in accordance with the Collective Bargaining Agreement, effective December 10, 2013, but not before all PDE required clearances and documents have been submitted.

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Attendance Aide

1. That the retirement of **Denise Thomas** be accepted with regret, effective November 29, 2013.

Para Professional

1. That **David Kelley** be appointed a para professional at an hourly rate in accordance with the Collective Bargaining Agreement, effective December 10, 2013, but not before all PDE required clearances and documents have been submitted.
2. That **Colleen Gallagher** be appointed a para professional at an hourly rate in accordance with the Collective Bargaining Agreement, effective December 10, 2013, but not before all PDE required clearances and documents have been submitted.
3. That **Heather McDonough** be appointed a para professional at an hourly rate in accordance with the Collective Bargaining Agreement, effective December 10, 2013, but not before all PDE required clearances and documents have been submitted.

**C. ATHLETICS**

1. The following appointments are made for the sport season and will be continued on a season to season basis unless the post is declared vacant by the Board of School Directors. All appointments are effective December 10, 2013, but not before all PDE required clearances and documents have been submitted.

Meyers	Jr. High Boys Basketball	½ Asst. Coach	Christopher McGavin
Meyers	Jr. High Boys Basketball	½ Asst. Coach	Michael McDade
G.A.R.	Boys Basketball	Volunteer Assistant	Paul Brown Jr.
G.A.R.	Boys Basketball	Volunteer Assistant	Mykel Dempsey

**D. AMENDMENTS**

1. That **Shantel Grohowski** be appointed a Teacher Associate at an hourly rate in accordance with the Collective Bargaining Agreement effective, September 27, 2013. (Correction from September 24, 2013 meeting)
2. That **Valerie Rostkowski** be appointed a Teacher Associate at an hourly rate in accordance with the Collective Bargaining Agreement effective, September 27, 2013. (Correction from September 24, 2013 meeting)
3. That **Marsh Hanson** be granted a leave under FMLA, beginning January 22, 2014 through January 24, 2014. (Correction from November 6, 2013 meeting.)

**Dr. Susek moved, seconded by Ms. Thomas** to adopt the report. The vote was as follows:

**9 Ayes:** Caffrey, Evans, Galella, Katsock, Quinn, Susek, Thomas, Walker, Elmy

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**New Business**

**Mr. Quinn motioned, seconded by Mr. Evans,** to accept the proposal last written October 15, 2013 from The Wilkes-Barre Area Secretaries and Associates Education Support Personnel Association, three (3) year contract which would expire on June 30, 2015, subject to the negotiation of an appropriate written document between the parties including but not limited to language pertaining to the Me To Clause for Health Care Coverage and the changing of job titles of certain para professionals to PCA in order to allow certain job titles of certain para professionals to be changed to allow the District to obtain access reimbursement and subject to inclusion of language regarding the Cadillac Tax under the Patient Protection and Affordable Care Act.

**Mr. Quinn moved, seconded by Mr. Evans** to adopt the motion. The vote was as follows:

**8 Ayes:** Caffrey, Evans, Galella, Quinn, Susek, Thomas, Walker, Elmy

**1 Nay:** Katsock

**Communications from Solicitor**

Attorney Wendolowski stated that he was looking forward to working with the entire Board and congratulated the new Board Members on getting up to speed so quickly.

Attorney Wendolowski also thanked the negotiation team of The Wilkes-Barre Area Secretaries and Associates Education Support Personnel Association, for their cooperation and dedication through a not so easy negotiation process.

**Board Secretary Report**

Leonard Przywara, Board Secretary/Business Manager announced the following Meeting schedule.

**January – 2014**

**Committee Meeting**

Monday, January 13, 2014 – 5:30 PM

**Regular Board Meeting**

Monday, January 13, 2014 – 7:00 PM

**Miss Katsock moved** to adjourn the Meeting.

**President Elmy** adjourned the Meeting at 7:35 PM.